

**Raytown C-2 Section 504**

**EMPLOYMENT PRACTICES NOTICE OF NONDISCRIMINATION**

With respect to employment, a qualified individual with disabilities is a person who, with or without reasonable accommodations, can perform the essential functions of the job in question.

The regulations prohibit discrimination of all employment related practices in federally assisted programs, including, but not limited to, recruitment, hiring, promotion, award of tenure, layoff and rehiring, compensation, job assignments, leave, fringe benefits, training, and employer sponsored activities.

Applicants for admission and employment, students, parents, persons with disabilities, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the Raytown Consolidated School District No. 2 are hereby notified that this school does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission or access to, or treatment of employment in, its programs and activities. Any person having inquiries concerning the district's compliance with the regulations implementing Title VI, Title IX, The Americans with Disabilities Act (ADA), or Section 504 is directed to contact Shirley Earley, Director Administrative Services at 816-268-7000 who has been designated by the district to coordinate efforts to comply with the regulations regarding nondiscrimination.